

STANDARD IV - EMPLOYEE RESPONSES TO LEADERSHIP AND GOVERNANCE

Survey included 7 questions

Sample suggested movement in 6 questions

Total employees expressed improvement (good/maybe good) in 1 question.

1. Classified staff are treated respectfully by faculty.

Classified = slight improvement (good/maybe good)

Managers = improvement (good/maybe good)

Faculty = slight improvement (good/maybe good)

Total employees expressed no movement in 1 question.

1. Classified staff are treated respectfully by administrators.

Classified = improvement (good/maybe good)

Managers = improvement (good/maybe good)

Faculty = no movement (not statistically significant)

Total employees expressed slippage in 5 questions.

1. CCC administration handles grievances fairly.

Classified = slippage (bad/maybe bad)

Managers = improvement (good/maybe good)

Faculty = slippage (bad/maybe bad)

2. My immediate supervisor encourages and supports my participation in professional development activities.

Classified = slippage (bad/maybe bad)

Managers = improvement (good/maybe good) (not statistically significant $P > .190$)

Faculty = slight improvement (good/maybe good)

3. The administration provides effective and efficient leadership and management that support the college's mission.

Classified = slippage (bad/maybe bad)

Managers = improvement (good/maybe good)

Faculty = slippage (bad/maybe bad)

4. The administration provides effective leadership to define goals, develop plans and establish priorities for the institution.

Classified = slippage (bad/maybe bad)

Managers = improvement (good/maybe good)

Faculty = slippage (bad/maybe bad)

5. The administration has established and utilizes effective methods of communication to exchange information in a timely and efficient manner.

Classified = slippage (bad/maybe bad)

Managers = improvement (good/maybe good)

Faculty = slippage (bad/maybe bad)

6. Overall, how would you assess the campus climate/environment at CCC for employees?

Classified = slippage (bad/maybe bad)

Managers = slippage (bad/maybe bad)

Faculty = slippage (bad/maybe bad) (not statistically significant)